

# THE DEN



## Behaviour Management Policy

The Den uses effective behaviour management strategies to promote the welfare and enjoyment of children attending The Den. Working in partnership with parents we aim to manage behaviour using clear, consistent, and positive strategies. The Den rules are clearly displayed at every session and are discussed regularly.

Whilst at The Den we expect children to:

- Use socially acceptable behaviour.
- Comply with The Den rules, which are compiled by the children attending The Den
- Respect one another, accepting differences of race, gender, ability, disability, age and religion.
- Develop their independence by maintaining self-discipline.
- Choose and participate in a variety of activities.
- Ask for help if needed.
- Enjoy their time at The Den.

### Encouraging positive behaviour

At The Den Club positive behaviour is encouraged by:

- Staff acting as positive role models.
- Praising appropriate behaviour
- Informing parents about individual achievements
- Offering a variety of play opportunities to meet the needs of children attending The Den.

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at The Den will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

### Dealing with inappropriate behaviour

- Challenging behaviour will be addressed in a calm, firm, and positive manner.
- In the first instance, the child will be spoken to.
- Staff will discuss why the behaviour displayed is deemed inappropriate.
- Staff will give the child an opportunity to explain their behaviour, to help prevent a reoccurrence.
- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be because of boredom, staff will consult with the child to find activities that will, more fully engage them.
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.
- We will not threaten any punishment that could adversely affect a child's well-being (eg withdrawal of food or drink).

Sanctions for bad behaviour available to be seen on noticeboard.

1. The child will be spoken to first.
2. The child will have a warning.
3. Time out and go into book, if name appears three times, then move to stage 4
4. Parents will be spoken to
5. Persistent bad behaviour will lead to an exclusion.

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, The Den will exclude the child in accordance with our **Suspensions and Exclusions** policy. The reasons and processes involved will be clearly explained to the child.

### Physical intervention

Physical intervention will only be used as a last resort, when staff, believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff must physically restrain a child, the manager will be notified immediately. The incident will be discussed with the parent as soon as the incident has been dealt with and calm has been restored, an **Incident log** will be completed and signed by the parent/carer and be filed in the child's file which is in a locked filing cabinet within the Clubhouse.

If staff are not confident about their ability to contain a situation, they should call the manager or, in extreme cases, the police.

All, incidents will be recorded on an **Incident log** form and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Safeguarding** policy.

### Corporal punishment

Corporal punishment or the threat of corporal punishment will *never* be used at The Den.

We will take all reasonable steps to ensure that no child who attends The Den receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises.

This policy was adopted by: The Den	Date: 28 <sup>th</sup> April 2023
To be reviewed: April 2024	Signed: by Pauline Barritt Manager

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2021)*:  
*Safeguarding and Welfare Requirements: Managing behaviour [3.52-3.53]*.  
Also complies with *Keeping Children Safe in Education 2022*.